

diversophy®

Diversity and Inclusion

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Diversidad e Inclusión

“**Diversidad** es que te inviten a la fiesta,
inclusión es que te saquen a bailar”

Verna Myers

Equidad es que recuerden poner tu canción preferida,
pertenencia es que puedas bailar como si nadie te estuviera mirando y que no te quieras ir.



diversiSMARTS

There has been a costly miscalculation in team planning. Culturally speaking, when addressing this issue, you and US members of your virtual team to look first at:

- A. Who is to blame for the miscalculation that occurred.

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Should a social network tool be used? If the tool is not the right one for you, but not for the team, should you use it? If you do, how do you contribute to the team's success?

diversiGUIDE

"A promise is a cloud: fulfillment is the rain."

After reading this card aloud, comment on it to your team.



In a distributed team, you make a special effort to make sure team members are in touch with the organization's social and professional networks. You are rewarded by open communication and loyalty on their part.

diversiSHARE

In some cultures positional authority is more important than knowledge and often people with positional authority share knowledge with people with knowledge authority. If you are in a position of authority, how do you share your knowledge to it? If not, how does this possibility affect you?

After you share, your teammates will be able to share their own experiences with you. After you share, your teammates will be able to share their own experiences with you.

Reglas del juego

Escucha con empatía

Observa tus reacciones y pensamientos

Muestra curiosidad y valora las sorpresas

Comparte desde la autenticidad

Conecta con los otros y ¡pásatelo bien!

Beneficios

Aprender jugando,
reflexionando y conectando
con otros de una manera
divertida

Despertar la
curiosidad por
aprender más

Practicar
comportamientos
inclusivos

Vivir el potencial
de la diversidad de
opiniones, experiencias y
estilos de pensamiento



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diversophy[®]

intercultures
working better globally